Second Semester B.B.M. Degree Examination, April/May 2019

(CBCS Scheme)

Management

ORGANISATIONAL BEHAVIOUR

Time: 3 Hours] [Max. Marks: 90

Instructions to Candidates: Answer should be written only in English.

SECTION - A

1. Answer any **TEN** sub questions. Each question carries **2** marks. (10 × 2 = 20)

- (a) Define organizational behaviour (OB).
- (b) Give the meaning of attitude.
- (c) What is emotional intelligence?
- (d) What is learning?
- (e) Define perception.
- (f) What is reinforcement?
- (g) What is cognitive learning?
- (h) Give the meaning of a group.
- (i) What is meant by group dynamics?
- (j) Name any two types of attitudes.
- (k) What is stress?
- (l) Give the meaning of negotiation.

SECTION - B

Answer any **FIVE** of the following. Each question carries **5** marks. $(2 \times 5 = 25)$

- 2. Explain the nature of organizational behaviour.
- 3. What are the factors influencing perception?
- 4. How attitudes are formed?

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- 5. Explain the meaning and objectives of E-Learning.
- 6. Explain the formation of a group.
- 7. What are the factors influencing organizational change?
- 8. How can conflicts be resolved in an organization?

SECTION - C

Answer any **THREE** of the following. Each question carries **15** marks.

 $(3 \times 15 = 45)$

- 9. Explain the application of organizational behaviour in management and also significance of O.B.
- 10. Explain the various factors determining personality.
- 11. Explain the principles and theories of learning.
- 12. What are the causes of stress? How can stress be managed?
- 13. Write notes on:
 - (a) Cross cultural organization
 - (b) Types of organizational change
 - (c) Components of attitude.