

Sree Siddaganga Education Society (R)

SREE SIDDAGANGA COLLEGE

OF ARTS, SCIENCE & COMMERCE FOR WOMEN

(Affiliated to Tumkur University)

B. H. ROAD, TUMKUR - 572 102.

Off: (0816) 2272312 Cell: 9480175812

Website: www.sscwtumkur.org E-mail: sscasc.women@gmail.com

ಶ್ರೀ ಸಿದ್ದಗಂಗಾ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಿಳಾ ಕಾಲೇಜು, ಬಿ.ಹೆಚ್. ರಸ್ತೆ, ತುಮಕೂರು-2.

NAAC Accredited 'A' Grade

Ref. No. SSCW: 173

31.07.2018

To

The Director

National Assessment and Accreditation Council P.B.No.1075, Opp NLSIU, Nagarabhavi

Bengaluru -560 072. India.

Dear Sir/Madam

Sub: Submission of AQA report for the period 2017-18.

We are happy to submit the AQA report of our college for the period 2017-18. I request your kind self to accept the same and acknowledge.

Thank you,

IQAC Coordinator

Yours faithfully

Principal / Chairman PRINCIPAL

Sree Siddaganga College of Arts, Science and Commerce for Women B.H. Road, TUMKUR.

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC

Part - A

AQAR for the year

2017-18

1.1 Name of the Institution	Sree Siddaganga College of Arts, Science and Commerce for Women, Tumkur					
1.2 Address Line 1	B. H. Road					
Address Line 2	Gandhinagar					
City/Town	Tumkur					
State	Karnataka					
Pin Code	572102					
Institution e-mail address	sscasc.women@gmail.com					
Contact Nos.	0816-2272312					
Name of the Head of the In Tel. No. with STD Code:						
Mobile:	+919480175812					

Nar	ne of the I	QAC Co-ordi	nator:	MADHAV	A KR			
M	Iobile:		[+919480030400				
IQA	AC e-mail	address:			iqac.sscw@gm	nail.com		
1.3]	NAAC Ti	rack ID (For	ex. MHCO	GN 18879)		KACOGN11526		
1.4 1	(For Exam This EC n	ecutive Com nple EC/32/A o. is availabl stitution's Ac	&A/143 da e in the rigi	ted 3-5-200 ht corner- b	04	/RAR/39 Dated 25-10-2013		
1.5	1.5 Website address: www.sscwtumkur.org							
Web-link of the AQAR: www.sscw.org/nacc/09aqar2014-15 updates For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc 1.6 Accreditation Details								
Ī	Sl. No.	Cycle	Grade	CGPA	Year of	Validity Period		

Sl. No.	Cycle	Grade	CGPA	Accreditation	Validity Period
1	1 st Cycle	B**	81.15	2004	16 SEPTEMBER 2004 TO 15 SEPTEMBER 2009
2	2 nd Cycle	А	3.01	2013	25 OCTOBER 2013 TO 24 OCTOBER 2018

1.7 Date of Establishment of IQAC:

04.06.2004

DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

2017-18

- i. AQAR 2013-14 submitted on 31/07/2014ii. AQAR 2014-15 submitted on 31/07/2015
- iii. AQAR 2015-16 submitted on 31/07/2016
- iv. AQAR 2016-17 submitted on 28/07/2017 (DD/MM/YYYY)

1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes No No
Constituent College	Yes No No
Autonomous college of UGC	Yes No No
Regulatory Agency approved Inst	itution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on Men Women
Urban	Rural Tribal
Financial Status Grant-in-	aid UGC 2(f) UGC 12B
Grant-in-aid	+ Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	g Health Science Management
Others (Specify)	. None
1.11 Name of the Affiliating Univers	ity (for the Colleges) Tumkur University

1.12 Special status conferred by Central/ State Gov	ernment UGC	C/CSIR/DST/D	BT/ICMR	etc	
Autonomy by State/Central Govt. / University					
University with Potential for Excellence		UGC-CPE			
DST Star Scheme		UGC-CE			
UGC-Special Assistance Programme		DST-FIST	,		
UGC-Innovative PG programmes		Any other	(Specify)		
UGC-COP Programmes	✓				
2. IQAC Composition and Activit	<u>ies</u>				
2.1 No. of Teachers	5				
2.2 No. of Administrative/Technical staff	2				
2.3 No. of students	4				
2.4 No. of Management representatives	2				
2.5 No. of Alumni	2				
2. 6 No. of any other stakeholder and	2				
Community representatives	2				
2.7 No. of Employers/ Industrialists	1				
2.8 No. of other External Experts	1				
2.9 Total No. of members	19				
2.10 No. of IQAC meetings held	04				
2.11 No. of meetings with various stakeholders:	No. 03	Faculty			

Non-Teaching Staff students 2 Alumni 1 Others
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. O1 International National O1 State - Institution Level 02
(ii) Themes
a) National Level 1. Regionalism – Palegars of Karnataka ICHR SPONSORED NATIONAL SEMINAR (History and Kannada departments) Kannada Forum 2. centenary celebrations of kannada poet Gopala Krishna Adiga 3."PUNASCHETANA" A one day workshop for our teachers 1.14 Significant Activities and contributions made by IQAC
 Conducted an in house training programme for teachers (Punaschethana) Assisted Women empowerment cell to organise /Red Cross committee programmes Assisted committee of cultural activities "Spoorthi"
4. Assisted Placement Cell to organise
(a) Skill development classes
(b) Job Mela

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \ast

Plan of Action	Achievements
Renovation of class rooms - Painting, glass black board	Renovations of class rooms-painting done, glass black boards mounted on walls
2. To organise more state and national Seminars	Organised National seminar in history sponsored by ICHR
3. To update the laboratories for new syllabus. A new lab for mathematics and BCA	
4. To organise historical records and coins exhibition	Coins Exhibition organised in the Library
5. To replace existing bulbs with LED bulbs	Physical Education Department is equipped with 8 stage gym instrument
* Attach the Academic Calendar of the year as An	

2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body
Provide the details of the action taken
AQAR was placed in the IQAC meeting and got consent to submit it to NAAC.

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	06			
PG				
UG	15		07	02
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	21		07	02
Interdisciplinary	03			
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
Elective option -CBCS has been introduced from the academic year 2016-17 one additional subject of student's choice is studied in IV Semester.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	24
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	✓	Parents	✓	Employers	Students 🗸	ı
Mode of feedback :	Online		Manual	✓	Co-operating s	schools (for PEI)	
*Please provide an analysis of the fee	edback in th	he Ann	exure (Fee	dback	sample, along wi	ith format)	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Our college is affiliated to Tumkur University; many senior teachers of our college are members of BOS. We follow Tumkur University syllabus However, feedback from senior teachers/ alumni are collected and same is passed over to members for further perusal.

1.5	Proposal for commencing BCA from 2018-19
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Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
27	07	20		

22	Nο	οf	permanent	faculty	with	Ph D
2.2	INO.	OI	permanem	racuity	with	rn.D.

05

06 Teachers pursuing PhD after 2013 NAAC visit.

09 Teachers have completed MPhil degree course.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associate P		Profes	sors	Others	,	Total	
Profes	fessors Prof		rofessors						
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

45		14
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	3	21	5
Presented papers			
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - * PPT. model making, experimental demonstration.
 - * Regular tests, assignment, question bank
 - * Remedial classes for slow learners/SC/ST
 - * Counselling for needy students
- 2.7 Total No. of actual teaching days
 During this academic year

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- 1	×	11
- 1	O	u

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - Qualifying examinations are conducted as per Tumkur university rules and regulations.
 - * After results are announced, dissatisfied students can apply for photo copy of the answer scripts/ revaluation.
 - * Third valuation (Board valuation) will be ordered if the difference between 1st valuation and revaluation exceeds 15 marks
- 2.9 No. of faculty members involved in curriculum

Restructuring/revision/syllabus development

BOE	BOS	OTHER
7	13	6

As member of Board of Study/Faculty/Curriculum Development workshop

- * 20 Faculty members have attended curriculum Development workshop
- 2.10 Average percentage of attendance of students

Around 90%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of		Ι	Division		
Programme	students appeared	Distinction %/Nos	I %/Nos	II %/Nos	III %/Nos	Pass %
BA	114	70/INOS 19	47	19	%/1NOS 00	74.56
BSc	195	86	57	5	00	75.90
B Com	215	70	89	18	02	83.26
BBM	12	03	08	01	00	100

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - * Assists teaching faculty in acquiring ICT Skills
 - ***** Each class room/ lab is connected to CCTV camera and is monitored at principal chamber
 - * Monitors the conducting of Unit test, Midterm examination and Assignments.
 - * Conducts "Punaschethena" the annual in-house orientation programme for teaching and non-teaching staff
 - * Arranges soft skill classes for students
 - * The college magazine "Gnaana Gange" is published every academic year

- * Feed back is taken from students. Based on the report, teachers are asked to improve their teaching ability
- * Teachers participate in OC/RC/Workshop/Seminar/Conference etc
- Motivates faculty to register for M.Phil and PhD Programme
- * Motivates faculties and students to take up Research and project works

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	7
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	7
Faculty exchange programme	1
Staff training conducted by the university	5
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	3
Others (One day orientation for teachers)	85

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	27	00	27
Technical Staff	01			

Criterion - III

3. Research, Consultancy and Extension

3.1	Initiatives	of the	IQAC	in S	ensitizing	g/Promoting	g Research	Climate in	the	institution

- College has a Research development committee, headed by Dr. D. N. Yogeeshwarappa Principal of the college which promotes research activity. It recommends required research journals to library. It also helps faculty in Publishing articles and research papers.
- Management is gracious enough in sending faculty members to attend Seminars/ Conference/ RCs/OC's/M.Phil/Ph.D course etc.
- Provides assistance in arranging extension programmes to students, in particular to final degree students so that they are motivated to take up research work
- Helps in getting UGC funds for academic improvement .But in recent years no such grants are allotted

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	02	-	-

3.5 Details on Impact factor of publications:					
Range	Average	h-index _	Nos. in SCOPUS _		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

University)	usory by the				
Any other(Spe	cify)				
Total					
3.7 No. of books publi	ished i) With ISBN ii) Without IS		Chapters i	in Edited Books	8
3.8 No. of University	Departments receivi	ng funds from			
	UGC-SAP _	CAS	_	DST-FIST	-
	DPE _			DBT Scheme/fund	ds -
3.9 For colleges	Autonomy INSPIRE	CPE CE		DBT Star Scheme Any Other (specif	<u></u>
3.10 Revenue generate	_		-		
3.11 No. of conference	es Organized by the	Institution	06		
Level	International	National	State	University	College
Number		01			05
Sponsoring agencie	s	ICHR			Management
3.12 No. of faculty ser	rved as experts, chai	rpersons or reso	ource persons		
3.13 No. of collaborat	ions Int	ernational	National	_ Any of	ther 2
3.14 No. of linkages c	reated during this ye	ear _			

3.15 T	otal buo	lget for resear	ch for currer	nt year i	n lakhs:				
Fro	m fundi	ing agency	-	From	Management	of Un	iversity/C	ollege	
Tot	പ			_ 					•
100	aı								
3.16 N	No. of p	atents received	l this year	Тур	e of Patent			Number	
				Nation	ıal	Appl		-	
				ration		Gran		-	
				Interna	ational	Appl		-	
						Gran		-	
				Comm	ercialised	Appl		-	
						Gran	ited	-	
3 17 N	o of re	search awards	recognition	is receiv	ved by faculty	and re	esearch fel	lows	
		stitute in the y	-	is receive	ved by faculty	una i	escaren rei	10 115	
,	, , , , , , , , , , , , , , , , , , , ,								
	Total	International	National	State	University	Dist	College		
	1 Otal	International	Ivational	State	Oniversity	Dist	Conege		
ļ		-	-	-	-				
3.18 N	o. of fa	culty from the	Institution						
		D. Guides			01				
	stu	dents registere	d under thei	m	02				
						г			
3.19 N	o. of Ph	n.D. awarded b	y faculty fro	om the l	Institution		01		
						L			
2 20 N	a of D	acaamah cahala		the Fell	lovvahina (Na		mollod + ov	victina anas)	
3.20 IV	0. 01 K	esearch schola	is receiving	me ren	iowships (Ne	wiy eii	roned + ex	disting ones)	
		IRF -	SRF		Project Fe	110325		Any other	
	•	,	SICI		1 Toject I e		-	any other	-
3.21 N	o. of st	udents Particip	ated in NSS	events	:				
					Universit	y level	90	State level	_
						-			
					National	level		International level	
									_
3.22 N	o. Of s	tudents partici	pated in NC	CC event	ts:				
							. —		
					Universi	ty leve	1 -	State level	-
					NT-431	11		T., ((1 . 1 1	
					National	ievel		International level	-
3 23 N	$\int_{\Omega} \int_{\Omega} \int_{\Omega$	Awards won in	.22N						
۱۱ د∠.د	0. OI F	iwarus WUII III	יממוד.						
					Universit	v level		State level	
					5 m (61 51 t	, 10,01	-	10 , 01	-
					National	level		International level	
							<u> </u>		

3.24 No. Of Awards won in NCC:		
	University level	State level -
	National level	International level -
3.25 No. of Extension activities organized		
University forum - Co	llege forum 2	
NCC - NS	SS 05	Any other -
3.26 Major Activities during the year in the Responsibility	sphere of extension activ	vities and Institutional Social
1. Health awareness in adolescence	;	
2. Health check-up Camp		
3. Activities by NSS		
a). Special annual camp at Ola	kal village	
b). Red Ribbon club activities		
c). Blood donation camp		
d). AIDS awareness programn	ie	

5. Campus cleaning activity and planting of neem tree saplings on the road divider in front of the college

e). Swami Vivekananda youth Festival Day

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.5 acres	-	Management	2.5
Class rooms	25	-	Management	25
Laboratories	14	-	Management	14
Seminar Halls	03	-	Management	03
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	05	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	2.77 Lakh	Management	2.77 Lakh
Others	-	-	-	-

4.2 Computerization of administration and library

- Computers are extensively used at the college office data related to admission,
 Disbursement of scholarships, collection of fees, maintenance of accounts and purchases are computerized.
- All the books in the library are bar-coded. The day to day transaction of the library is computerized. Custom made library software called 'Easylib' is being used. At the digital library 8 Personal Computers with internet access are made available for both students and faculty. Around 600 CDs/DVD are also available at the digital library.
- The college library subscribes to 'Inflibnet' through which we have access to thousands of e-books and e-journals.
- Library has facility for reprography (photocopy)

4.3 Library services:

	Exis	sting	Newl	Newly added Total		Total
	No.	Value	No.	Value	No.	Value
Text Books	35114	338364	561	91297	35114	429641
Reference Books	5897	1648296	70	22400	5897	1666296
e-Books						
Journals	28	179675			28	179675
e-Journals		17000				17000
Digital Database						
CD & Video	600	37981	16	1015	616	38996
Others (specify)	2181	115575		69720	2181	69720

^{*} E-journals, e-books, Digital data box are maintained on contract basis

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	100	64	16	08		10	16	10
Added								
Total	100	64	16	08		10	16	10

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

NET SIM One Year COP for students

4.6 Amount spent on maintenance in lak	hs:
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i) ICT	0.83570
1) 101	
ii) Campus Infrastructure and facilities	3. 40215
iii) Equipments	
iv) Others	
	Total:
	4 23785

^{*} Others include-books donated, contribution from other funding agencies

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - College Prospectus provides details of courses offered, Job opportunities, possible higher education etc.
 - IQAC with the support of HOD's & other teachers announces the different types of financial Assistance/scholarships available on the notice boards of each department.
 - Encourages their participation in extracurricular activities.
 - With the support of Alumni Association free mid-day meal is provided for about 100 needy students on all Working days.
- 5.2 Efforts made by the institution for tracking the progression
 - Proctor system is followed at the College. Each teacher is allotted about 35 to 40 students. Their academic progression for all the 3 years is monitored by the proctor. Counselling is also done by the proctor.
 - Students can directly approach Grievance Redressel Cell /HOD/Principal to find solutions to their problems.
 - Students also make use of suggestion/complaint box.
 - In few cases counselling is recommended. A trained counsellor in the campus attends them.
 - Merit scholarship is provided to meritorious students.
 - Additional library books are also provided to meritorious students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1775		06	

(b) No. of students outside the state

05

00

(c) No. of international student

 Men
 No
 %

 L
 L

 Women
 O1

Last Year (2016-17)				-	This Ye	ear (201	7-18)				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
91	175	87	1392	-	1745	89	173	84	1429		1775

	Stream	Intake :admission	Dropout%
Demand ratio	Arts	500:121	
	Science	434:281	
	Commerce	240:240	4.25%
	Management	60:19	

5.4	Details of	of student	support med	chanism	for	coaching for	competitive	examinations	(If anv)

A Special section in the library is devoted for books on competitive examination

No. of students beneficiaries

5. No. of students qualified in these examinations

NET - SET/SLET - GATE - CAT - IAS/IPS etc - State PSC - UPSC - Others -

It is difficult to keep track of the students taking up the above examinations as they do it after graduation in our institution.

5.6 Details of student counselling and career guidance

- The Counselling centre is run by a qualified counsellor trained at NIMHANS, Bangalore.
- Academic counselling is done by teachers
- Career guidance & placement cell of the college conducts employability enhancement programmes for final year students. The department of BBM also conducts similar programmes

No. of students benefitted

50

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
36	1200	215	

5.8 Details of gender sensitization programmes

- The women empowerment cell of the college conducts gender sensitization programmes regularly
- The department of zoology conducts a special programme 'Thilidirali' to create awareness about health and hygiene
- International women's day was celebrated on 12-Feb- 2018

5.9 Students Activities

5.9.1	No. of students participa	ited in Spo	rts, Games and	other even	ts	
	State/ University level	81	National level	16	International level	-
	No. of studer	nts particip	ated in cultural	events		
	State/ University level	38	National level	-	International level	-
5.9.2	No. of medals /awards v	von by stud	dents in Sports,	Games and	d other events	
Sports:	State/ University level	81	National level	3	International level	-
Cultural	: State/ University level	4	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	1361	Rs 52,45,165
Financial support from other sources	01	Rs 4,800
Number of students who received International/ National recognitions		

5.11	Student organised / initiative	S				
Fairs	: State/ University level	-	National level	-	International level	-
Exhibit	ion: State/ University level	-	National level	-	International level	-
5.12	No. of social initiatives unde	rtaken by	the students			
5.13 Major grievances of students (if any) redressed: No major grievances were reported						

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Education for emancipation, empowerment & enlightenment Mission

To strive relentlessly for the all round development of young women, making them reliant and resilient to face global challenges through holistic education that synthesises traditional values and modern aspirations

6.2 Does the Institution has a management Information System

- His Holiness Revered President & His Holiness Vice President are being visited by thousands of devotees,
- Parents and students. During their visits, President & Vice President get information about various institutions of SSES. They also get feedback from Hon. Secretary of SSES, Special Officer and Principal of the college.
- Hon. Secretary conducts frequent meetings with the Principal, IQAC, staff members regularly and gives necessary suggestions and sanctions financial assistance.
- Principal constitutes about 34 committees like test committee, redressel committee, cultural committee etc.
- They execute college programmes effectively.
- HOD's along with staff members prepare the planner for the various departmental activities.
- IQAC, with the financial assistance provided by the management conducts one day 'Punaschethana Programme'- the orientation programme for teachers every year.
- The Principal, with the assistance of test committee, conducts test periodically-2 tests & 1 preparatory examination per semester.
- Feedback obtained from stakeholders & academic issues are discussed first at the management level & then in the Staff Council and appropriate measures are taken to improve quality of Infrastructure and education.
- Parents-teachers meeting are conducted annually to collect feedback.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- As far as the curriculum development is concerned, our college being affiliated to Tumkur University cannot develop its own syllabus.
 However Staff members, who are members of BOS, will help in framing the curriculum.
- Introduction of topic is done as per the feedback given by stake holders.
- The college offers short-term COP for first and second degree students.
- Indian Constitution, Computer Fundamentals and Environmental Science are taught to all I & II degree students to make them more knowledgeable and competitive

6.3.2 Teaching and Learning

- Apart from conventional black-board method of teaching, teachers use smart board and PPT.
- Students are given project work and taken to study tour & industrial visits.
- Science students are encouraged to participate in science exhibition and model making.
- Unit tests are conducted and assignments are given to students to asses & improve their academic ability. Students are also provided with study material and question bank.
- A short term bridge course is conducted for I degree students in the beginning of every academic year,
- one day orientation programme is conducted for I degree students to motivate them for smart studies

6.3.3 Examination and Evaluation

- Examinations are conducted as per direction and time table provided by Tumkur University. However to facilitate better performance, preparatory examination is conducted few days before the main exams. The valued scripts are given back to students with proper remarks & advice.
- The University conducts central valuation & results are announced. Students may apply for photocopy of valued scripts and apply for revaluation.

6.3.4 Research and Development

Reaserch committee takes care of promotion of research. Principal Dr D N Yogeeswarapppa is the ex-officio chairman.

Dr D N Yogeeswarappa has taken the guideship and at Present two candidates are working under him

Minor and major research projects have been completed and the reports have been submitted

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ➤ ICT is extensively used in our college. All the departments are provided with PCs. Each of these is loaded with encyclopaedia, dictionary, documents, ebooks and e-journals. Therefore each PC can be regarded as a digital library.
- > All data related to teachers and students are stored in the computers and teachers have proficiency in handling computers.
- > Each department is linked with internet. Hence additional data can be obtained at the finger tip.
- ➤ College has 3 seminar halls and 9 class rooms which are provided with smart boards. Teachers make use of the facility for conducting seminars, PPT presentations and extension activity.
- ➤ One compartment of library is converted into digital lab, where 8 computers provide digitized information and internet connectivity.
- ➤ All the classrooms, labs and library, office, campus quadrangle are connected to CCTV installed and maintained at the Principal's chamber.
- > Staff members are required to mark their attendance in Biometric system

Our college Library is one of the best libraries recognized in the state. It contains the following

Sl.No		Titles	Volumes
sl.No a) b) c) d) e) f) g) h)	Books & text books Reference books Total Magazine Current journals Indian Foreign Peer Reviewed journals Back volume of journals e-resources: CD's/DVD's Data bases Online journals AV resources, public address System	Titles 10447 5757 42389 (including general) 15 03 Advanced management journal 400 616 Inflibnet	36422 5967
i)		500/01	

Total carpet area of central library is about 4000 Sq.ft with a seating capacity of 150. Library services are completely computerized. About 10-15% of the total budget is allocated to library. The ratio of number of books to number of students is 18:1. On an average, 450 books are issued/returned per day.

Library follows open access system. Books are issued to students & teachers to take home for a limited period.

The college has following infrastructure

Facility	Number	Remark
Class rooms	25	With black board/glass boards
Hi-tech class rooms	09	With smart board + black board
Seminar hall	3	With LCD facility, 150 seating capacity
Library	1	Along with digital library, internet, open access system
Laboratory	14	With black board/glass boards
Public address system	1	Open air theatre
Indoor sports room	1	24'x24' and 24'x4', all equipments including treadmills(02)
Staff room	16	10'x12'
Toilet	14	
Canteen	1	
Parking slot	3	20'x100'
Rest room	1	
Guest houses	1	Management guest house
Office	3	
Counsellor	1	trained lady Counsellor
Health care	1	Visiting doctor
Telephone	1	Coin operated
Drinking water	9	Reverse osmosis water purifiers are installed
Intercom		All departments and office
Furniture		All departments, office, library and staff rooms are provided with necessary furniture like chairs, almirah, tables, PC's etc.
Lab equipments		All science labs are provided with equipments required along with shelves and almirah.

Each year almost Rs.5, 00,000-00 is spent on the maintenance of campus, buildings, furniture, equipment, books etc

6.3.6. For the effective implementation of quality teaching: human resource managed properly.

Human Resource Management

For the smooth functioning of the Institution, administration is de-centralised by constituting various Committees comprising of teaching faculty & non-teaching staff. The detailed list is

File No.	Name of the Committee	Coordinator / Convener							
1	IQAC	Madhav K R							
2	Planning Finance and Purchase Committee (UGC)	Dr. Jayaswamy K C							
3	SSRDC	Dr. Rajesh. S							
4	Parent-Teachers' association Committee	G.Chidanadamurthy							
5	Spoorthi Committee	S Rajesh							
6	National Festival & Govt functions Committee	Kum Aswini							
7	Test Committee	B Basavesh							
8	Discipline Committee	Divya							
9	Women Empowerment Cell	Smt. Vijayalatha R S							
10	Proctor System / Student council	H.S.Mallikarjunappa							
11	Student Orientation Committee	Y S Ratnamma							
12	Health education & counseling committee	Girija.L							
13	Library	Sri.A S Virupakshaiah							
14	Sports	Kum. Ashwini							
		C.T.Chandrappa							
No.	NSS Advisory Committee	C.VShakunthala							
		K Dakshina Murthy							
	Admission Committee	Principal							
17	Student Welfare Committee	Sowmyashree R							
	Punaschethana Committee	Dr K C Jayaswamy							
19	Grievance redressel Cell	S.Rajesh							
20	Career Guidance & Placement Cell	Dr.K.C. Jayaswamy							
		Rathnamma							
21	Feedback of lecturers	Amaranath							
		S Yathiraja							
22	Housekeeping Committee / Infrastructure	S B Shashidharaiah							
	1 0	Kum. Ashwini.H.R							
	Alumni Association	Sowmyashree R							
	Red Cross Society	Kiran Kumar							
	Web Site Maintenance Committee	Sri. Mahesha S							
-	Soft skill Competition / KOUSHILYA	Smt Nayana							
-	Green Audit of its Campus & facilities	L Girija							
-	Time Table Committee	Thomas Francis							
	College Magazine Committee	H B Prabhukumar							
30	RUSA Committee	D.R.MohanKumar							
31	Recruitment Committee	Dr. D N Yogeeswarappa Principal							
32	Academic Planner for 2016-17	S Mahesha							

6.3.7 Faculty and Staff recruitment

Permanent faculty & staff are appointed as per the government rules & conditions. Normally, vacancies are announced in leading state & national papers, mentioning of vacancies available for different category. The recruitment committee comprising of subject expert, govt nominee, management nominee etc. conducts interview & selection is done. They receive govt salary.

Management faculty & staff for non-grant-in aid/combinations is also done almost in the same manner. Announcement is done in local & state level papers. Committee members comprising of principal, subject experts, management members select candidates through demo & viva process

6.3.8 Industry Interaction / Collaboration

To get the benefits like, faculty exchange & development, research, extension programme, publication, student placement, Job training etc. different departments have collaboration with different universities/organization/corporate companies/industries.

IISC-for extension programme, seminars. Inner wheel club, Red Cross society, Rotary club- to create health, adolescence awareness, blood donation camp etc.

Govt hospital Tumkur-Aids awareness programme, Blood bank. Industries/corporate companies-like Infosys, HCL, etc for placement of students, industrial visit, career guidance etc.

6.3.9 Admission of Students

Applications are invited for I year degree by giving advertisement through news papers, web site and banners after the announcement of II PU results. Admission committee comprises the principal and teaching faculty. List of selected students on merit cum reservation is announced. The committee also guides the students in selecting combinations depending on the interest & marks scored. Finally with the consent of the Principal students are admitted

6.4 Welfare schemes for

Teaching	* House building loans (limited amount) * Credit Co-operative society. * Provident fund for management recruited staff.
	* Salary disbursement through bank.
Non teaching	* House building loans (limited amount)
	* Credit Co-operative society.
	* Provident fund for management recruited staff.
	* Salary disbursement through bank.
Students	* Savings bank account in "Siddaganga Urban Co-op. Bank" and
	other Nationalised Banks
	* Scholarship for needy students.
	*Admission fees to few students
	* Free medical assistance and counselling
	* Rest room
	*Free Mid day meal for needy students.
	* Encouragement for sports & Co-curricular activities.
	* Placement Counselling arrangement.
	* Encouragement for sports & Co-curricular activities.

6.5 Total corpus fund generated	93,94,182			
6.6 Whether annual financial audi	t has been done	Yes 🗸	No	

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	Ex	ternal		Internal						
	Yes/No	Agency	Yes/No	Authority						
Academic	No	-	Yes	Self Appraisal and feedback committee						
Administrative	No	-	Yes	Auditor, both SSES & official						

6.8 Does the University/ Autonomous College declare results within 30 days?
For UG Programmes Yes V No
For PG Programmes Yes No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms
Our college is affiliated to Tumkur University. We are conducting continuous evaluation through various internal examinations. Main written exam & practical exam are conducted by the university
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges
6.11 Activities and support from the Alumni Association
Our college has Alumni association. It has more than three thousand members. 1. General body meeting of the association will be held on the 26th Jan, of every year. On this day alumni and current students join together in cultural programmes. They exchange their views about the college. 2. The function will be presided by one of the popular personality among the alumni. This motivates the students to take up studies seriously. 3. From the fund generated, many social activities like mid-day meals, Admission fees to few students, Blood donation camp, General medical check up camp, yoga camp and other activities are conducted 4. Invites noted personalities to conduct special lecture programmes
6.12 Activities and support from the Parent – Teacher Association
Our college has Parent - Teacher Association. It meets once in a year. Feedback is taken from Parents and possible suggestions are implemented.

Some of the parents have contributed towards the free mid-day meal programme

- 6.13 Development programmes for support staff
 - **❖** Annual in-house training programme is conducted for the benefit of the non teaching staff.
 - **❖** It motivates them to perform better. It updates their knowledge of service rules and administration.
 - **Excursions** are arranged annually.
 - **PF** facility provided.
 - **❖** Loans are advanced at subsidised rate of interest
- 6.14 Initiatives taken by the institution to make the campus eco-friend
- . Campus has a lush green garden with trees and ornamental plants.
- . The campus has a botanical garden with medicinal plants.
- .Bore well in the campus is recharged by rain water and rooms are fitted with LED bulbs.
- . Use of Plastic is prohibited in the campus.
- .CPREEC, Chennai has certified our college with 'H' grade green

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
- 1. Eye protection and eye donation awareness programme was conducted on 12-02-2018 in association with Lion's club
- 2. Women's day was celebrated on 12-02-2018 in which Gynaecologist Dr Jyoti Mahesh gave information on
- 3. On 13-03-2018 women's day was celebrated in Swathi of Nivedita Pratishthana gave a talk which was presided by Smt Annapoorna Nanjappa presided
- 4. Women empowerment workshop was conducted by women's study centre PG department NMKRV on 20-07-2018
- 5. A Programme on Prevention of suicidal tendency was organised with District Mental health centre on 07- 09-2018 on the occasion Dr Manjunath DMH spoke
- 6. Youth Red Cross Society inaugural was on 26-09-2017
- 7. World youth day and awareness programme was held on 12-01-2018
- 8. Free Mid-day meal is arranged for needy students throughout the year on all working days.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
- 1. Class rooms were renovated by replacing formal cement black board with glass boards, repairing the desks, painting of the walls etc.
- 2. Motivated teachers to take up research work and students to pursue higher education. Many seminars and workshops were arranged. Career guidance programmes are conducted.
- 3. Tumkur University has implemented change of syllabus from the academic year 2016-17. All laboratories were updated with required equipments.
- 4. Developing lawn in front of compound
- 5. Preparation of organic manure
- 6. Enrolling of students for skill development programme of Karnataka Government
- 7. Collection of archaeological monuments in the campus.
- 8. Planting saplings in the campus.

9. Campus enrolment of students for voters list.
10. Registration of 'Nithya Dasoha Nidhi' trust.
11 Registration of 'Alumni Association.' Done
7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
1. "THILIDIRALI " (Let it be known)
2. Nithya Dasoha- Free mid day meal for needy students
3. Punaschetana an in-house work shop for our college teachers every year
*Provide the details in annexure (annexure need to be numbered as i, ii,iii)
7.4 Contribution to environmental awareness / protection
1. NSS volunteers actively participated in propagating forest conservation, health and hygienic awareness programme in & surrounding villages of camp site.
a). Special annual camp at Olakal village
b). Red Ribbon club activities
c). Blood donation camp
d). AIDS awareness programme
e). Swami Vivekananda youth Festival Day
2. All national festivals
3. Campus cleaning activity
7.5 Whether environmental audit was conducted?
Yes No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strength

- 2. College campus situated at the centre of town
- 3. Enthusiastic and hardworking teaching and Non Teaching staff
- 4. Vast library with e-resource
- 5. Proactive and responsive management under the divine leadership of Dr. Sree Sree Shivakumara swamigalu
- 6. Holistic & value based education to the rural students
- 7. More teachers have taken up research / Major & minor projects.

Weakness

- 1. Majority of the students belong to rural background hence their English communication is relatively poor.
- 2. Dwindling students strength in Humanities.
- 3. Slow up gradation of syllabus by the university.
- 4. No formal consultancy service is possible.
- 5. Govt is not filling up vacancies as and when created. It is an additional burden on the management.

Opportunities

- 1. As Tumkur is developing industrially, job opportunities are increasing.
- **2.** Improvement in resource mobilization.
- 3. To introduce job oriented and value added courses
- **4.** To avail research / project grants
- **5.** To enhance women's empowerment activities

Challenges

- 1. To improve communication skills in English among the students
- 2. To motivate students to take up research work
- 3. To retain committed and talented management paid teachers
- 4. To improve linkages with both industries and MNC's

1. Commencement of BCA PROGRAMME

2. Campus to be installed with LED bulbs.

3.Rain water harvesting

4. Solar power for college use

8. Plans of institution for next year

Co-ordinator, IQAC

Madhav K R

Prof. Dr. D N Yogeeswarappa

Annexure –III

	4	21	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	Date	7
	-		_	Thu	Wed	Tue	Non	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fri		Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Day	,
Working Days - Teaching Days-							Ramzan		Orientation Program forTeacher				Staff Council/Meeting	Commencement of Odd Sem Calsses				-						HOD Meeting	College Re Open								Е	Jun-17
10	June Jul	Mon	Sun	Sat	Fri.	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed		Mon	Sun	Sat	Fri	Thu	Wed	Tue.	Mon	Sun	Sat,	Fri.	Thu	Wed	Tue,	Mon	Sun	Sat	Day	
23 22 22 22 19	1.	I Test / Assignment		Monthly Report SSES	HOD Meeting						CR Meeting	CR Meeting										Fresher's Day											Events/Programs	Jul-17
	1114	Th	Wed	Tue	Mon	Sun	Sat	Th	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fi	Thu	Wed	Tue	Day	
90	Total Days	II Test / Assignment	Monthly Report SSES	HOD Meeting				Ganesha Festival	Gowri Festival			Forum of Pol. Sci				Forum of Commerce		Independence Day				Forum of Economics			Quit India Day	Forum of Life Science		¥	Varamahalakshmi		Cultural activities ,NSS & Sports Inauguration		Events/Programs	Aug-17
	-		ses.	3	Thu	Wed	Tue	Mon	Sun	Sat	Fri.	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Day	
Nov -2017 - Examination Wrok Even Semester starts from	Vacation for Teachers - 14/10/17 to 30/11/17		Viiavadashami			III Test	III Test	Monthly Report SSES		* CR Meeting				Mahalaya Amavasye						Forum of History				Forum of Computer Science				Forum of Physical science			Bakrid	Forum of Management Studies	Events/Programs	Sep-17
- 3	17 to 3	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	=	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Sat	Fri	Thu	Wed	Tue	Mon	Sun	Day	
01-12-17	0/11/17	Monthly Report SSES											Bali Padyami		Naraka Chathurdashi					End of Classes & Staff Council Meeting	Commencement of Practical Exam	HOD Meeting	Women Empowerment Cell					Valmiki Jayanthi			Ghandi Jaynthi	Moharam	Events/Programs	Oct-17

Sree Siddaganga College of Arts, Science and Commerce for Women, Tumkur-2 ACADEMIC YEAR PLANNER -2017-18 II. IV. VI Semester

	31 SUN	100	-	+	-		-	-	-	23 SAT	22	21	19	18	17	16	15	14	13	12	11	10	9	00	7	6	υ ·	4	1 4	2 +	e Day	1
Working Days Teachig Days							Classes Starts	Chrismas		College Re Open																					Events / Programs	The American
6 6	, ,	WFD	TUE	MON	SUN	SAT	FRI	UHT	WED	TUE	MON	SUN	SAT	FRI G	זערט	WED	MON	NINS	SAT	FRI	THU	WED	TUE	MON	SUN	SAT	FRI	UHT	WED	JUE	MON	Dav
Jan Feb Mad April 25 23 25 13 24 20 22 13	Ech Mar	Test / Assignment	Monthly Report SSES	HOD's Meeting		Syllabus completion I Unit	Republic Day	Forum of Life Science	HOD's Meeting	Staff Council/Meeting							Makara Sankranuii						Forum of Computer sci.			Forum of English					HOD's Meeting	Events / Programs
	Total				WED	TUE	MON	SUN	SAT	FRI	THU	WED	TUE	MON	SUN	SAT	FRI G	THU	WED	MON	SUN	SAT	FRI	UHT	WED	TUE	MON	SUN	SAT	FRI	THU.	Day
					Spoorthi Events	Spoorthi Events	Syllabus completion II Unit		II Test / Assignment	Monthly Report SSES		Staff Council/Meeting	HOD's Meeting	Forum of Pol. Sci.	Alumni General Body Meeting			Forum of Commerce	Initial Siling S	Maka Chinaratri						Forum of Economics						Events / Programs
		SAT	FRI	UHT	WED	TUE	MON	NOS	SAT	Æ	UHT	WED	TUE	MON	SUN	SAT	FRI	UHT	WED	TUE	NON VON	CHA	CAT	E	WED	TUE	MON	NUS	SAT	FRI	UHT	Day
April to May -2018 Exam. Odd Semester Starts from	Vacation for II, IV & VI Sem -	Monthly Report SSES	Good Friday	Mahavir Jayanti		Staff Council/Meeting	HOD's Meeting		III lest	III Test	III Test			2	Ugadi				Forum of Kannada				Forum of mistory	Women Empowerment Cen	1					Forum of Physical Sci.		EVents / Programs
	m - 18	-	MON	MIDC	CHIN	SAT	rpl la	THII	WED TO	THE	NOS	SAT	FRI	UHT	WED	TUE	MON	SUN	SAT	FRI	THU	WED	TUE	MON	SIN	TAS	ERI C	THI		MON	NUS	Duy
Work: 30-04-18 to 25-05-18 19-06-2018	18-04-2018		Monthly Report 3353												Basaveshwara Jayanti	End of Even Semester	Staff Council/Meeting		Ambedkar Jayanti		Starts Practical Exam.							FORUM OF INITIAL SECTION OF SECTI	Spoortill valeurctory	Canada Valodictory		



SREE SIDDAGANGA COLLEGE OF ARTS, SCIENCE AND COMMERCE FOR WOMEN, B.H.ROAD, TUMKUR-572102

A Report on Students Feedback on Teachers: 2017-18

VISION: Enhancement of Teaching, Learning and Evaluation Process in the college.

MISSION: Collection of feed-back from regular and out students on TLE professionalism in teaching.

PROCEDURE: Questionnaire method (supplied by Directorate of College Education and NAAC manual).

committee. In turn convener was authorized nominate members to his committee In a teachers counsel meeting chaired by respected Principal, nominated Sri Prof.S.Amarnath as the convener of feedback

Prof.S.Amarnath..... Convener
Associate professor of Botany.

5

Sri Yathiraj S..... Member

Lecturer in Mathematics.

Smt.Asharani.J.B.... Member Lecturer in Botany.

5

3

Smt.Smitha.N.... Member
Lecturer in Microbiology.
Smt.Deepti.K.Murthy.... Member
Lecturer in Microbiology.

3

questionnaire format and given for Xerox. the teachers engaging their sections and corresponding subjects. The initials of the concerned teachers, section wise was written in the The convener and members of the committee, in the 1st week of February - 2018. Went to various classes and collected the names of

write their names, so that process is done in fearless atmosphere. teachers in terms of marks. They were also told to evaluate honestly and judiciously. It was also made clear that they are not required to Later, the members and convener went to each section and explained the students about the importance of feedback and how to rate

The filled formats were collected by the members of feedback committee and Sri S.Amarnath, the Convenor.

different criteria, section wise finally average of score of all teachers were determined. Sri S.Amarnath and Sri Yathiraj S taking the assistance of III B Sc PCM Students calculated the average score of each teacher in

The following table shows the statistics of feed-back collected

Class BA

Combination

Strength Students

I Degree

II Degree

No. Of Students who gave feed-back

> Strength Students

No. Of Students who gave feed-back

No. Of Students who gave feed-back

> Strength Students

Sanskrit	Urdu	Hindi	Minor Subjects	Total	BBM	B Com		CZM	PME	PMC	CBZ	B Sc PCM	HEC	HES	SEP	HEE	HEK	
Jayakumar C R	Shamshad	Sushila	Teacher	684	19	240	23	27	22	60	72	100	0	0	26	28	23	
			Z	527	16	182	18	23	19	47	62	83	0	0	16	18	18	,
			o. Of feedback	539	12	196	25	18	0	42	65	77	0	0	0	33	29	1
20	∞	30	No. Of feedback collected from I and II Degree Students	420	10	159	22	17	0	35	53	58	0	0	0	23	18	22
			and II Degree	552	13	219	9	14	6	25	63	84	0	0	9	20	27	00
			Students	453	10	177	∞	11	. 6	20	55	69	0	0	∞	14	18	10

The percentage of students who gave feed-back

 $\frac{1400}{1775} \times 100 = 78.87\%$

Report:

Principal, for suggestions/guidance/action to be to given/taken for improving TLE process. Table showing detail scoring of all the teachers in each criterion and different classes is contained in this book. The book is submitted to analysis of 86 teachers were made. Majority have scored between 80% and 95% and 4 have scored between 70% and 80% It is found that almost all students are satisfied with the performance of teachers with respect to all criteria. Critical

Action taken:

- 1) The book was kept in the principal chamber for few days for observations of teachers.
- 2) Letter of appreciation were issued to all the faculty members who have scored 85% and above.
- 3) For other teachers, Principal instructed them improve their TLE ability.



SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE & COMMERCE FOR WOMEN, TUMKUR-2. STUDENTS 'FEED-BACK ON TEACHERS, ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಅಭಿಪ್ರಾಯ ಮಾಪನ

ಉಪಾಧ್ಯಾಯರೊಂದಿಗಿನ ವೈಯಕ್ತಿಕ ಸಂಬಂಧಗಳಿಂದ ಪೂರ್ವಾಗ್ರಹಿತರಾಗದೆ, ನಿಸ್ಸಂಕೋಚವಾಗಿ ಅವರ ಸಾಮರ್ಥ್ಯ ಮತ್ತು ನೈಮಣ್ಯತೆಗಳ ಬಗೆಗೆ ತಿಮ್ಮ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಸಂಖ್ಯೆ 01 ರಿಂದ 10ರವರೆಗೆ ಮಾಪನ ಮಾಡುವುದರ ಮೂಲಕ ತಿಳಿಸಿ ಕನಿಷ್ಟ 1 ರಿಂದ ಗರಿಷ್ಟ 10. Please rate the Teachers without blas, Evaluate the strength and skill of teachers using the 10 Point Scale, Minimum 1 & Maximum 10

Year 2017-2018

							1									
Leacher	SE	3 Sha	shidh	araiah	S B Shashidharaiah (Chemistry)	nistry)			Н	H S Mallik	likarjı	arjunappa		(Chemistry)	y)	
Class	PCM	III	MZZ II	III	Total	Av %	PCM	CBZ	CZM	СВВ	I III PCM	CBZ	MZZ II	CBBt	Total	Av %
l. Regularity inConducting the classes ತರಗತಿಯನ್ನು ಕಡೆಸುವುದರಲ್ಲಿನ ಕ್ರಮಬದ್ಧತೆ	10 1	10	10	10	40	100.00	9.8	10	10	10	10	10	10	10	79.8	
2.Punctuality ಸಮಯ ಪಾಲನೆ	10 1	10	10	10	40	100.00	9.8	10	10	10	10	10	10	10	79.8	99.75
3.Preparation for the class ಶರಗತಿಗಳಿಗೆ ಮೂರ್ವ ಸಿದ್ಧತೆ	9.4	10	9.4	9.7	38.5	96.25	9.6	9.6	10	10	10	10	10	10	79.2	99.00
4.Completion of the syllabus on time ಪಠ್ಯಕ್ರಮವನ್ನು ಶಿಗಧಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುವಿಕೆ	8.8	10	10	10	38.8	97.00	9.8	10	10	10	10	10	10	10	79.8	99.75
5.Compertency in teaching ಬೋಧನಾ (ಮತ	8.4 9	9.8	10	10	38.2	95.50	9.6	9.8	9.8	10	10	10	10	9.7	78.9	98.63
6.Teching skills invoice, clarity & Language) ಟೋಧನಾ ಕುಶಲತೆ(ಧ್ವನಿ, ಸ್ಪಷ್ಟತೆ, ಭಾಷೆ)	7.8 1	10	9.6	9.2	36.6	91.50	9.8	9.8	10	10	9.6	10	10	10	79.2	99.00
7.Teaching Methodology " ಬೋಧನಾ ವಿಧಾನ	7.8 9	9.6	9.8	9.1	36.3	90.75	9.8	9.8	10	9.8	9.8	10	10	10	79.2	99.00
8.Interaction with students ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗಿನ ಸಂವಾದ	8.6	10 9	9.6	10	38.2	95.50	9.8	10	9.8	10	10	10	10	10	79.6	99.50
9.Accessibility of Teachers after the class hours ತರಗತಿಯ ನಂತರ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಲಭ್ಯತೆ	10 1	10 9	9.6	10	39.6	99.00	9.8	10	10	10	10	10	10	10	79.8	99.75
10.Role of the teacher as a Guide ಮಾರ್ಗದರ್ಶಕನಾಗಿ ಆಧ್ಯಾಪಕನ ಪಾತ್ರ	10 1	10 8	8.6	10	38.6	96.50	9.8	10	10	10	10	10	10	10	79.8	99.75
Total 91		99	96.6	98	385	96.20	97.6	99	99.6	99.8 99.4	99.4	100	100	99.7	795.1	99.39



SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE & COMMERCE FOR WOMEN, TUMKUR-2. STUDENTS 'FEED-BACK ON TEACHERS, ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಅಭಿಪ್ರಯ ಮಾಪನ

ಉಪಾಧ್ಯಾಯರೊಂದಿಗಿನ ವೈಯಕ್ತಿಕ ಸಂಬಂಧಗಳಿಂದ ಪೂರ್ವಾಗ್ರಹಿತರಾಗದೆ, ನಿಸ್ಸಂಕೋಚವಾಗಿ ಅವರ ಸಾವರ್ಡ್ಯ ಮತ್ತು ನೈಮಣ್ಯತೆಗಳ ಬಗೆಗೆ ನಿಮ್ಮ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಸಂಖ್ಯೆ 01 ರಿಂದ 10ರವರೆಗೆ ಮಾಪನ ಮಾಡುವುದರ ಮೂಲಕ ತಿಳಿಸಿ ಕನಿಷ್ಟ 1 ರಿಂದ ಗರಿಷ್ಠ 10. Please rate the Teachers without blas, Evaluate the strength and skill of teachers using the 10 Point Scale, Minimum 1 & Maximum 10

Year 2017-2018



SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE & COMMERCE FOR WOMEN, TUMKUR-2. STUDENTS 'FEED-BACK ON TEACHERS, ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಅಭಿಪ್ರಾಯ ಮಾಪನ

ಉಪಾಧ್ಯಾಯರೊಂದಿಗಿನ ವೈಯಕ್ತಿಕ ಸಂಬಂಧಗಳಿಂದ ಹೂರ್ವಾಗ್ರಹಿತರಾಗದೆ. ನಿಸ್ಸಂಕೋಚವಾಗಿ ಅವರ ಸಾಮರ್ಥ್ಯ ಮತ್ತು ನೈಮಣ್ಯತೆಗಳ ಬಗೆಗೆ ನಿಮ್ಮ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಸಂಖ್ಯೆ 01 ರಿಂದ 10ರವರೆಗೆ ಮಾಪನ ಮಾಡುವುದರ ಮೂಲಕ ತಿಳಿಸಿ ಕನಿಷ್ಟ 1 ರಿಂದ ಗರಿಷ್ಠ 10. Please rate the Teachers without blas, Evaluate the strength and skill of teachers using the 10 Point Scale, Minimum 1 & Maximum 10



Total	ORole of the teacher as a Guide	ಿ Accessibility of Teachers after the class hours ಅಗತಿಯ ನಂತರ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಲಭ್ಯತೆ	M.Interaction with students ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗಿನ ಸಂವಾದ	/ Teaching Methodology " ಟೋಧನಾ ವಿಧಾನ	6.Teching skills invoice, clarity & Language) ಟೋಧನಾ ಕುಶಲತೆ(ದ್ದನಿ, ಸ್ಪಷ್ಪತೆ, ಭಾಷೆ)	5.Compertency in teaching ಬೋಧನಾ ಕ್ಷಮತೆ	4.Completion of the syllabus on time ಪಕ್ಷಮವನ್ನು ನಿಗಧಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುವಿಕೆ	3.Preparation for the class ತರಗತಿಗಳಿಗೆ ಮೂರ್ವ ಸಿದ್ದತೆ	2.Punctuality ಸಮಯ ಪಾಲನೆ	1. Regularity inConducting the classes ತರಗತಿಯನ್ನು ನಡೆಸುವುದರಲ್ಲಿನ ಕ್ರಮಬದ್ಧತೆ	Class	Teacher
98	9.8	9.8	9.8	9.8	9.8	9.8	9.8	9.8	9.8	9.8	II HEP	
89.5	8.7	8.9	9.3	9.2	9.4	9.6	7.6	8.6	9	9.2	田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田田	
99.7	10	10	10	9.7	10	10	10	10	10	10	HEE	
99.6	10	10	9.8	10	10	10	9.8	10	10	10	HEE	
85	00	8.5	9.1	8.6	9.1	8.1	7.5	8.3	9.3	8.5	I	
97	9.2	9.8	9.8	10	9.8	9.6	9.8	9.8	9.6	9.6	I	
97.2	00	9	9.8	10	10	10	10	10	10	9.6	II PCM	
91.4 99.8	7.8	8.6	9.6	9.6	9.6	9.4	8.6	9.4	9.6	9.2	II PMC	N. S.
99.8	10	10	10	10	10	10	9.8	10	10	10	I CBZ	Prathap NE (English)
99.8	10	10	10	10	10	10	10	10	10	9.8	CZM	ιρ NE
98.4	9.8	9.7	9.8	9.7	9.8	9.8	10	8.6	10	10	I CBBt	(Engl
88.2	00 4.	.00 .00	00,	8.6	9.2	.4	9	9.2	.00	9.8	ПСВВ	ish)
98.8	9.8	9.4	10	10	10	10	10	10	10	9.6	B Com	
91.8	9.2	8.2	.00 .00	9.2	9.2	9	9.8	9.2	9.6	9.6	B Com	
97.6	9.2	9.6	10	10	10	10	10	9.8	9.8	9.2	CI B C	
100	10	10	10	10	10	10	10	10	10	10	m B Com F	
94.6	9.2	9.4	9.8	9.6	9.6	9.6	10	9.6	9	8.8	B Com	
1626	157.9	159.7	164	164	165.5	163.3	161.7	163.5	164.1	162.7	Total	
95.7	92.9	93.9	96.5	96.5	97.4	96.1	95.1	96.2	96.5	95.7	Av %	



BEST PRACTICES

1. Title of the practice: "THILIDIRALI" ('Let it be known')

Committee: Chairman: Dr. D N Yogeeswarappa, Principal, SSCASCW Co-ordianator: Smt.L.Girija, Asso. Prof. & HOD of Zoology Members: Smt.Shahanaz, Lecturer, Department of Zoology

Goal: Adolescence is the a crucial stage in the life of human beings. This period is marked by the maximum number of physical changes and mental changes. To sensitize about absolute head - mental and physical.

AIM- To ensure the health and wellbeing of our students.

Objectives-1) to sensitize students about adolescent health issues.

- 2) To engage in healthy behavior that contributes to a healthy life style.
- 3) To gain the capacity to thrive in spite of stresses in life.
- 4) To successfully engage In the developmental tasks of adolescence and
- 5) Experience a sense of wholeness & well being.

The context: Adolescence is characterized by rapid change. As they develop adolescents adopt new roles of social responsibility, acquire skills. The health, knowledge, attitude and practices of adolescents are essential factors when predicting the process of epidemiological transition of a population. The current life style of adolescents, like reproductive behavior, eating habits, lack of physical activity coupled with high level of stress and increase in habits like substance abuse impact health and disease patterns. Adolescents are subject to many influences dominating their internal and emotional environment. They include, parents, teachers, peer group, healthcare providers, media and religious and cultural norms. Knowledge of the significant rapid physical, mental and social changes occurring during this critical stage of life helps adolescents to absorb and adapt to these changes.

Practice: We are a nation of the young. A worrisome factor is the increasing rate of health problems among the youth. This unique programme aims at sensitizing students, and teachers about adolescent health issues.

As Educators, we can make a difference in shaping the adolescents.

We are conducting a Health Education programme, titled "**Thilidirali**" ('Let it be known') for all the students of our institution. It is conducted in the month of July every year. In this programme a team of teachers addresses the students on various topics related to adolescent health.

DISCUSSION THEMES -

- a) **Nutrition:** Adolescence is a time where nutrition is neglected. Nutritional needs, nutritional disorders, smart diets for teens are discussed under the theme.
- b) **Health and Hygiene:** Adolescent health provides the foundation for adult health. Lifelong patterns of healthy behavior are established at this time. Changing food culture, life style and their implications on general health, rise of non communicable diseases among the youth are discussed under this theme.

c) **Reproductive Health:** Adolescence is a period of major physical, psychological relationships

changes. Some choices made are unsafe and harmful. Many vulnerable situations involving

adolescents can have, life threatening consequences. Teen pregnancies, sexual abuse, STD/HIV

AIDS and substance abuse are discussed.

d) Mental health: Adolescence is the period, when mind is most inquisitive and the spiritual

values are adopted. Conduct, disorders, anxiety, depression, counseling, cognitive behavioral

therapy are discussed here.

e) Substance Abuse: Substance abuse is becoming common in adolescence which can lead to

risk taking behavior.

Evidence of success: Written and oral Feedback from the students reveals the success of the

programme. They expressed satisfaction and happiness. They also discussed many issues and

shared experiences. 90% of students rated the programme A excellent and 10% of the students

rated the programme B-Very Good. Students obviously were helped.

1. Decreasing the risk factors – that contribute to risky behavior and poor health out comes

2. Increasing the protective factors that contribute to resiliency and healthy out comes.

Problems encountered: None

Resources required: Seminar hall with ICT facility. A team of dedicated teachers. The services

of a Student Counselor.

Notes: As healthy youth are the wealth of our country, they ought to be made aware of the

importance of health and hygiene. We conduct a day long programme for second year students.

Each session lasts for one and a half hours of audio-visual presentation and thirty minutes for a

question and answer session. The topics mentioned above are discussed. The College Student

Counselor is constantly in touch with problem students.

2. Title of the Practice: NITYADASOHA (Mid day meal)

Committee:

Chairman: Dr. D N Yogeeswarappa, Principal, SSCASCW

Co-ordinator: Smt Padmavathy K V, Asst. Prof. of Computer Science

Treasurer: Smt. L. Gitija, Asso. Prof. & HOD of Zoology.

Members: Smt. Vijayalatha, Lecturer, Department of Zoology

Smt.Nayana, Lecturer, Department of Management

Smt.Sowmyashree, Lecturer, Department of Kannada

Smt. Asharani, Lecturer, Department of Botany

Smt.Smitha, Lecturer, Department of Microbiollogy

Smt.Harshashree, Department of Commerce

Sri.Mohan Kumar, Asso.Prof. & HOD of Economics

Sri S.B.Shashidharaiah, Asso.Prof. & HOD of Chemistry

Sri C.R.Jayakumar, Prof. Dept of Sanskrit

Smt. K C Shushma Lecturer, Department of Physics

Smt Roopa.V Lecturer, Department of Electronics

Kum Vanitha.A.L Lecturer, Department of Commerce

Smt.Shashikala.N Lecturer, Department of Commerce

Goal: To provide free lunch to the needy students

Context: Our institution is headed by his Holiness Dr.Sree Sree Shivakumara Swamiji of Sree Siddaganga Mutt. He is called "Trividha Dasohi" as he provides free food, shelter and education to around 10,000 students. This college for women was started by His Holiness to educate rural girls.

As an extension of the idea of dasoha, Dr.R.Ananda Kumari, the then Secretary of the Alumni Association, involving the Alumni Association, Teachers of our college and other Philanthropists, started this 'Free Mid-day Meal programme'. Now it is being successfully and effectively progressing.

The Practice: At the beginning of the academic year, applications are invited from the students. Applications are scrutinized shortlisted are given an ID card, roll numbers and an attendance is maintained.

Every day one faculty member is assigned the task of monitoring. Long absentees are counseled, a health check up is conducted. Yoga classes are held. The academic progress of the students is also monitored. A good caterer of the city is entrusted with the job of providing quality food.

Evidence of Success: The improved attendance, improvement in concentration, health and their academic progress.

Problems encountered and resources required: At first there were no takers for the program as the students did not like to be seen as poor. There are problem of funds at times to carry out this practice. In such situation Teachers are asked to donate liberally.

4. Ad- on –course Net Sim: A UGC sponsored career oriented program called Net sim has been started in 2008-09 under XI Plan. It is a computer based networking course and a skill oriented course designed to make the higher education system more relevant with focus on quality and excellence.

The following programes are offers under this course

- 1. Certificate course
- 2. Diploma course
- 3. Advance Diploma course

Each course is of one year duration. The college has instructed to the department of computer Science to conduct this course. For which the CS department faculties are trained. At present we are conducting certificate course for I year and II year PMCs students. After successful completion of this course they will be provided the certificates.

- **5**. Koushalya: A Soft skill training programme and competition: it is a name given to our annual soft skill competition. It provides an opportunity to the students to achieve their highest potential and to empower themselves. Our aim is to develop students with communication, inter personal, leadership, presentation, business communication and technical skills. From past 7 years the competition is being organised by conducting 6 events in three days. The events which we are conducting are
- 1. Written test
- 2. .PPT (Power Point Presentation)
- 3. Listening skills
- 4. Creative resume
- 5. Group discussion

6. Mock interview

Before going to conduct this event, we will organise a one day workshop from the resource person to the participants. More than 250 students are going to participate in these events. In each event we will select top three students and they are awarded with certificates and competitive books.

Annexure

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
